



# Health and Safety Policy

*Rydon*

# Health and Safety Policy

1. The Rydon Group ("Rydon") is committed to continuous improvement in provision of health, safety and welfare standards and will conduct its undertakings accordingly.
2. It is the policy of the Rydon Group:-
  - to pursue high standards of health, safety and welfare as an integral part of efficient management of the business and to ensure that decisions about other priorities take proper account of health and safety and environmental requirements;
  - to safeguard the health, safety and welfare of all its employees while at work, and to provide, so far as is reasonably practicable, working environments which are safe, and without risk to health;
  - to conduct its undertakings in such a way as to ensure, so far as is reasonably practicable, that persons not in its employment, but who may be affected, are not exposed to risks to their health and safety;
  - to continue to develop health and safety management targets and promote consultation with its staff on health and safety issues at all levels.
  - to make available Rydon's health and safety policy to all consultants, suppliers, subcontractors and other bodies, acting for or in partnership with Rydon and to take all reasonable steps to ensure that such parties comply with the terms of such policy.
  - to ensure Rydon's safety management system enables compliance with all legal and other requirements
3. Donna Newell, Director of Health, Safety and Human Resources has overall responsibility for this policy. The following Directors have health and safety responsibilities for all activities undertaken by the individual Rydon Group companies listed as follows:

**Peter Hance for Rydon Homes Ltd;  
Mark Mitchener for Rydon Construction Ltd;  
Alan Watson for Rydon Maintenance Ltd;  
Steve Jameson for Ryhurst Ltd.**
4. The Group Health and Safety Manager is responsible to the Director of Health, Safety and Human Resources for monitoring the performance on health and safety issues and making recommendations for improvement.
5. The Group will provide the necessary training to enable all employees to carry out their responsibilities under this policy. It must be clear that the final level of responsibility is that of each and every individual employee.
6. Details of individual levels of responsibility are published in the Standard Operating Procedures Manual available on the Rydon intranet which, together with this Policy, will be revised when appropriate. These procedures may be inspected at any office of the Group.
7. This statement will be prominently displayed at all sites and work places. Employees can obtain further information about health and safety through their Manager or the Group Health and Safety Manager.

Signed



**Donna Newell**  
Director of Health, Safety and Human Resources

Date

March 2009

