



Environmental Policy



Protecting our planet

Background

We recognise that our operations can potentially have an impact on the local, regional and global environment. We are committed to minimising this impact and to making environmental enhancements where possible. We are also aware that at times the environment can impact upon our business operations. This policy covers all of Rydon's activities and relates to both internal and external operations including designers, subcontractors and suppliers, who we support to fulfil the requirements. The policy is communicated to all those working for Rydon and those working on behalf of Rydon to achieve continuous improvement in our environmental management and ensure sustainable development.

Policy

We are committed to operating every aspect of our business in compliance with all relevant environmental legislation and approved codes of practice and in line with our comprehensive Environmental Management System as a minimum standard. Environmental management will focus on:

1. Waste minimisation (Implementation of the waste hierarchy) and resource management (life cycle analysis)
2. Sustainable procurement
3. Energy management (reducing carbon footprint)
4. Ecology and biodiversity
5. Prevention of Nuisance (dust, noise and odour etc.)
6. Water management

We aim to:

1. Continually improve as a business in these areas
2. Review the effectiveness of the Environmental Management System,
3. Identify and manage positive and negative environmental risk within our projects and operations

Governance

All policies within the company are approved by the Group Board which is chaired by the Chief Executive. Each policy is reviewed at least once annually to ensure that we respond to clients, business strategy, legislation and any standards or codes of practice determined by the market.

Oversight of the Environmental Policy is the responsibility of

the Group Legal Director. A number of working groups exists throughout Rydon to respond to and feed into policy requirements.

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A copy of this Environmental Policy will be made available upon request to any interested parties.

*Signature(s) removed for security reasons:
Signed copies available on request*

Signed: _____

Aileen Ivanec
Group Legal Director

*Signature(s) removed for security reasons:
Signed copies available on request*

Signed: _____

Robert Bond
Group Chief Executive

Dated: July 2016