



Environmental Policy

Rydon



Protecting our planet

Background

We recognise the importance of environmental protection and sustainable development and, as such, are committed to minimising our impact on the environment and contributing to positive improvement wherever possible. This policy covers all of Rydon's activities and relates to both internal and external operations. In addition, this policy is communicated to our supply chain partners who work in collaboration with us to implement best practise Environmental Management and ensure sustainable development.

Policy

We are committed to operating every aspect of our business in compliance with all relevant environmental legalisation and approved codes of practice and in line with our comprehensive Environmental Management System. This has been developed to meet the formal requirements of ISO 14001:2004 and to promote a culture of continual improvement based around an approach of "Plan, do, check and act". Using this system enables us to identify significant impacts on the environment and take steps to minimise and control those impacts. We work with defined environmental objectives which are regularly reviewed and communicated to the business. In line with the identified environmental aspects and impacts associated with our activities, our environmental aims and objectives are to:

- Actively reduce our Carbon Footprint against a 2011 benchmark; and
- Minimise the production of waste arising from our activities;
- Minimise energy use;
- Minimise water consumption;
- Implement the measures set out in our green travel plan by providing facilities for cyclists, encouraging car sharing and the use of public transport
- Before commencing works, check the area for endangered species, protected plant species, trees subject to a tree preservation order and protected archaeology
- Incorporate all environmental considerations into design and promote energy efficiency;
- Promote the use of recyclable and renewable materials;
- Reduce and/or limit the production of pollutants to water, land and air;
- Control noise emissions from our operations and from the operations of all on site operatives;
- Minimise the risk to the general public and employees from operations and activities undertaken; and

- Encourage suppliers, designers and contractors to behave in a responsible manner and to adopt environmental policies and management systems that are satisfactory to us.
- We commit to regularly assessing and re-assessing the:
- Environmental impact of all our activities
- Ensure that Rydon activities, including storage, conform to the Duty of Care regulations when managing waste. I.e. using waste contractors that are licensed to operate and checking their licences before use.
- Environmental targets and objectives; and
- Training of all employees in environmental and sustainability issues.
- Notify, where necessary any environmental incidents to the relevant authorities and interested parties which includes clients and their agents.

Governance

Company policy is approved by the Group Board which is chaired by the Chief Executive. Each policy is reviewed at least annually to ensure that we respond to clients, business strategy, legislation and any standards or codes of practice determined by the market. Coordination of Safety, Health and Environment is the responsibility of the Director of SHE, HR and Office Services. Implementation of this Policy is overseen by Rydon's Senior SHE Compliance Advisor supported by the SHE Department and SHE Directors' Forum. Our Quality, Health & Safety and Environmental Management systems are certified by the British Standards Institution who are approved by the United Kingdom Accreditation Service (UKAS).

Signed: Signature(s) removed for security reasons:
signed copies available on request.

Donna Newell
Director of SHE, HR and Office Services

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signed copies available on request.

Robert Bond
Group Chief Executive

Dated: January 2013