



THE UK
MODERN SLAVERY ACT
2015

**Modern Slavery
Act 2015
Policy**

Rydon



Background

Rydon recognises and supports the government's objectives to eradicate modern slavery and human trafficking.

Policy

It is Rydon's policy to seek to ensure that all organisations it deals with comply with the Modern Slavery Act 2015 and seek to use our collective influence to ensure that all members of our global supply chain provide increased transparency and accountability about their workforces to help combat modern slavery and human trafficking.

Annual Statement

Rydon will provide an annual statement to supplement this policy, giving details of the steps and measures taken to further this policy.

Governance

Company policy is approved by the Group Board which is chaired by the Chief Executive. Each policy is reviewed at least annually to ensure that we respond to clients, business strategy, legislation and any standards or codes of practice determined by the market.

Oversight of the Modern Slavery Policy is the responsibility of the Director of Human Resources.

*Signature(s) removed for security reasons:
Signed copies available on request*

Signed: _____

Lisa Fitzsimons
Group Human Resources Director

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Signed copies available on request*

Signed: _____

Robert Bond
Group Chief Executive

Dated: January 2017