



## Resource Efficiency and Materials Policy

Rydon



Protecting our resources

### Background

We recognise the importance of resource efficiency and conservation of the natural environment. In response, we will carry out all reasonable measures to develop, meet or exceed targets set both internally and externally and will aim for continually improved environmental performance through implementation of the policy.

### Policy

We are committed to promoting the use of sustainable materials and equipment within our activities, wherever possible from accredited sources and from reputable suppliers. We will strive to purchase such materials from local resources, which promote the local economy and also help reduce the company's carbon footprint. We seek like-minded partners with whom to collaborate. One such partnership is with "One Planet Living" a charitable trust which promotes 10 principles to ensure we work and live in a sustainable society.

Rydon will seek to eliminate or reduce the use of ozone depleting chemicals, use peat for soil amelioration purposes and pesticides which are on the UK "red list" or the EU "black list". We ensure that all timber products are from legally logged and sought from sustainable sources. Assurance of this is provided by an approved scheme, such as FSC, CSA and PEFC, with full chain of custody certification. We will always ensure that tropical hardwood from forests is not used. We will source aggregates from suppliers who are able to provide locally sourced and recycled materials in accordance with WRAP protocols. We will, where conditions permit, re-use as much inert waste within our sites as possible.

We are committed to the use of durable materials; to minimising production of waste; to reusing or recycling materials wherever possible; and to ensuring that waste is diverted from landfill as the first option.

We seek to achieve best practice in site waste management through the use of BRE's SMARTwaste auditing tool. Within our FM operations we monitor working practices with the aim of reducing waste before it is binned.

Rydon monitors energy use throughout the organisation, including on all construction sites. Sites which meet the standards of BREEAM or Code for Sustainable Homes incorporate energy reducing measures according to the level required by our clients. Rydon promotes the use of non-toxic materials and of refrigerants with a low global warming potential, and also the use of materials with a low embodied impact. Our Fleet Department Policy provides our employees access to the latest technology and the most fuel efficient vehicles on the market today. We cap carbon emissions on our fleet. The availability of low emission vehicles is a commercially viable approach, which adds value to our business through a financial saving for both the company and our employees. As private mileage is the personal responsibility of our employees, this specifically encourages our staff to drive more efficiently. Where practical, our commercial fleet includes electric vans and cars, and our newer diesel vans are Euro 5 compliant. Each van has a tracking device fitted which highlights poor efficiency in driving standards; it also enables us to be effective in route planning. We also actively promote SAFED, an economical driving behaviour course. Across the Group we are engaged with various organisations / programmes and codes of practice to support this endeavour; these include but are not limited to the following:

- Pathway to Zero Waste (SEEDA, Environment Agency and WRAP).
- Waste and Resources Action Programme (WRAP)
- Green Guide to Specification
- One Planet Living.

## Governance

Company policy is approved by the Group Board which is chaired by the Chief Executive. Each policy is reviewed at least annually to ensure that we respond to clients, business strategy, legislation and any standards or codes of practice determined by the market. Co-ordination of Safety, Health and Environment is the responsibility of the Director of SHE, HR and Office Services.

Implementation of this Policy is overseen by Rydon's Environmental Co-ordinator supported by the SHE Department and SHE Directors Forum.

Our Quality, Health & Safety and Environmental Management systems are certified and registered with the British Standards Institution, UK's approved Accreditation Service.

**Signed:** Signature(s) removed for security reasons:  
signed copies available on request.

**Donna Newell**  
Director of SHE, HR and Office Services

**Signed:** Signature(s) removed for security reasons:  
signed copies available on request.

**Robert Bond**  
Group Chief Executive

**Dated:** February 2013