

ENVIRONMENTAL POLICY



PROTECTING OUR PLANET

Background

We recognise the importance of environmental protection and sustainable development and, as such, are committed to minimising our impact on the environment and contributing to positive improvement wherever possible.

This policy covers all of Rydon's activities and relates to both internal and external operations. In addition, this policy is communicated to our supply chain partners who work in collaboration with us to implement best practise Environmental Management and ensure sustainable development.

Policy

We are committed to operating every aspect of our business in compliance with all relevant environmental legislation and approved codes of practice and in line with our comprehensive Environmental Management System. This has been developed to meet the formal requirements of ISO 14001:2004 and to promote a culture of continual improvement based around an approach of "Plan, do, check and act". Using this system enables us to identify significant impacts on the environment and take steps to minimise and control those impacts. We work with defined environmental objectives which are regularly reviewed and communicated to the business.

In line with the identified environmental aspects and impacts associated with our activities, our environmental aims and objectives are to:

- Minimise the production of waste arising from our activities;
- Minimise energy use;
- Minimise water consumption;
- Reduce the need for vehicle movements;
- Take the appropriate steps to protect and enhance biodiversity;
- Incorporate all environmental considerations into design and promote energy efficiency;
- Promote the use of recyclable and renewable materials;
- Reduce and/or limit the production of pollutants to water, land and air;
- Control noise emissions from our operations and from the operations of all on site operatives;
- Minimise the risk to the general public and employees from operations and activities undertaken; and
- Encourage suppliers, designers and contractors to behave in a responsible manner and to adopt environmental policies and management systems that are satisfactory to us.

We commit to regularly assessing and re-assessing the:

- Environmental impact of all our activities;
- Environmental targets and objectives; and
- Training of all employees in environmental and sustainability issues.

In association with WRAP (Waste and Resource Action Programme), we commit to playing our part in halving the amount of construction, demolition and excavation waste going to landfill by 2012.

Governance

Company policy is approved by the Group Board which is chaired by the Chief Executive. Each policy is reviewed at least annually to ensure that we respond to clients, business strategy, legislation and any standards or codes of practice determined by the market. Co-ordination of Safety, Health and Environment is the responsibility of the Director of SHE, HR and Office Services.

Implementation of this Policy is overseen by Rydon's Environmental and Sustainability Manager supported by the SHE Department and SHE Directors' Forum.

Our Quality, Health & Safety and Environmental Management systems are certified and registered with the British Standards Institution; the UK's approved Accreditation Service.

Signed: _____



Robert Bond
Group Chief Executive

Dated: _____

September 2011