

# GENDER PAY GAP

## RYDON HOLDINGS LIMITED

2024/25 Reporting year

### Percentage of men and women in each hourly pay quarter

	Men	Women
Upper hourly pay quarter	86.9 %	13.1 %
Upper middle hourly pay quarter	77 %	23 %
Lower middle hourly pay quarter	76 %	24 %
Lower hourly pay quarter	31 %	69 %

### Mean and median gender pay gap using hourly pay

Mean gender pay gap using hourly pay	26.2 %
Median gender pay gap using hourly pay	21.3 %

### Percentage of men and women who received bonus pay

	Men	Women
Percentage of men and women who received bonus pay	75.2 %	85.3 %

### Mean and median gender pay gap using bonus pay

Mean gender pay gap using bonus pay	21.4 %
Median gender pay gap using bonus pay	21.5 %

*Rydon*

