

GENDER PAY GAP

RYDON HOLDINGS LIMITED

2021/22 Reporting year

Percentage of men and women in each hourly pay quarter

	Men	Women
Upper hourly pay quarter	79 %	21 %
Upper middle hourly pay quarter	80 %	20 %
Lower middle hourly pay quarter	73 %	27 %
Lower hourly pay quarter	59 %	41 %

Mean and median gender pay gap using hourly pay

Mean gender pay gap using hourly pay	9.3 %
Median gender pay gap using hourly pay	18.1 %

Percentage of men and women who received bonus pay

	Men	Women
Percentage of men and women who received bonus pay	65.9 %	67.2 %

Mean and median gender pay gap using bonus pay

Mean gender pay gap using bonus pay	33.03 %
Median gender pay gap using bonus pay	35.8 %

Rydon

