

GENDER PAY GAP

RYDON HOLDINGS LIMITED

2020/21 Reporting year

Percentage of men and women in each hourly pay quarter

	Men	Women
Upper hourly pay quarter	89 %	11 %
Upper middle hourly pay quarter	76 %	24 %
Lower middle hourly pay quarter	79 %	21 %
Lower hourly pay quarter	40 %	60 %

Mean and median gender pay gap using hourly pay

Mean gender pay gap using hourly pay	33.4 %
Median gender pay gap using hourly pay	34.8 %

Percentage of men and women who received bonus pay

	Men	Women
Percentage of men and women who received bonus pay	33.7 %	35.9 %

Mean and median gender pay gap using bonus pay

Mean gender pay gap using bonus pay	33.4 %
Median gender pay gap using bonus pay	30.2 %

Rydon

